Digital Work and Ergonomic Risk Management Webinar

Introduction

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Health and Safety Authority

Legal Context: Display Screen Equipment Regulations SI 299 of 2007

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Regulation 72 (1) (b) : Employer duties

- *perform an analysis of the workstation in order to evaluate the safety and health conditions to which it gives rise for the employees,*

- *take appropriate measures to remedy any risks found, taking account of the minimum requirements specified in Schedule 4*

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- The principal responsibility to provide analysis of employee workstations and the assessment of risk lies with the employer.
- Employees are obliged to co-operate with this process.
- Providing employees with a questionnaire alone to do their own risk assessment (e.g. self-assessment) is a delegation of responsibility and does not constitute risk assessment in line with regulatory requirements
- An assessor, independent of the employee, needs to conduct a risk assessment of an employees workstation.

Web Based Risk Assessment

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- Web Based Risk Assessment systems which are based on employees completing a self assessment using a checklist or a software package and results then reviewed does not meet legal requirements
- Use of software systems for self assessment supported by proactive individual assessment of employee workstation by a competent assessor does meet legal requirements
- The individual assessment of employee workstation by a competent assessor is not conditional on the results of a self assessment
- Aware of that there have been tenders for web-based systems and further investigation will be completed
- New FAQ on this subject matter will be put together on H.S.A. website
- Display Screen Equipment Inspections will continue into 2027

Other Final Points

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- New FAQ to be developed on Hot Desking
- Remote working: Self Assessment followed by Virtual assessment by competent assessment required (see H.S.A. Guidance)
- Revised New EU DSE Directive: The commission is still working on 2 key directives, one being the DSE directive

Break Slide

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Questions and Answers

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Go raibh maith agaibh
Thank you

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